

## MISSION

To provide, promote and support leadership and service to ensure the success of every child, in every school, every day!

## VISION

As a seamless unit, we lead, problem-solve and innovate. We believe in our ability and responsibility to address the pervasive issues obstructing the well-being of all students in Alameda County without regard to what their social condition may indicate about their chances for success. We set uncommonly high educational goals for all students and commit to equip the most vulnerable students and those that serve them with the tools to thrive. Our work serves as a model of social justice in action to erase the predetermination of failure for children from communities of violence and poverty.

## VALUES

We are committed to accomplishing our mission and vision by becoming a thriving Learning Organization that acquires knowledge and innovates fast enough to thrive in a rapidly changing environment. Learning Organizations...

- create a culture that encourages and supports continuous employee learning, critical thinking, and risk taking with new ideas,
- allow mistakes, and value employee contributions,
- learn from experience and experiment, and
- disseminate the new knowledge throughout the organization to incorporate into day-to-day activities.

## GOALS & ACTIONS

EDUCATORS  
STUDENTS  
SYSTEMS

### Goals

**Provide** educators with the knowledge and resources to develop their craft.

**Promote** students to pathways to success from pre-school to college and career.

**Support** districts and schools to be visionary, responsible, committed stewards of the public trust to educate.

### Actions (non comprehensive list)

- High-quality professional development in content area instruction (CORE Learning)
- High-quality professional development in Integrated Learning strategies (Integrated Learning)
- Alternative Certification pathway
- High-quality Alternative Education Programs (SPaS)
- Career Pathways Trust Initiative Leadership (Pathways C&C)
- Early Learning Consortium Convening
- Wellness & Positive Culture in Schools (SRC)
- LCAP support and oversight (RAAP)
- Coaches Network (Core Learning)
- Student Services Council (SPaS)
- Assessment Network (RAAP)
- Arts Turn-Around & Integration Schools (Integrated Learning)
- Lead Learners Network (Core Learning)
- Fiscal support and oversight (ACOE Ext. Business)
- Teacher Leader development (Integrated Learning)